

Health, Safety & Environment (HSE) Policy

HSE Policy Statement Rev 7 2023-08-29.docx

Traffix Group is a leading traffic engineering and transport planning consultancy. The company is highly regarded for providing practical and effective traffic engineering solutions to complex traffic and transport problems. We work in partnership with the private sector clients, as well as State and Local Government, on projects ranging from small residential or commercial developments to multi-billion dollar infrastructure projects.

Traffix Group's leadership team is committed to continually improving HSE performance, providing a safe work environment, minimising our impact on the environment, and complying with the requirements of the relevant legislation.

To achieve these goals, we will:

- Support the HSE Committee to facilitate the achievement of our HSE goals.
- Provide adequate resources to develop and maintain an effective Integrated Management System to implement and support this policy.
- Establish HSE objectives and monitor progress against the objectives.
- Communicate and consult with employees on HSE issues. Train and inform our employees regarding HSE issues applicable to their work activities.
- Encourage employees to actively contribute to the continuous improvement of the company's HSE performance.
- Monitor our HSE performance to continually improve outcomes.
- Take effective action on identified HSE hazards to minimise the risk of illness or injury.
- Review our HSE performance, objectives, procedures, and policies (at least annually or when legislation changes occur).
- Risk assessments are part of our project management procedure to ensure that any hazards are identified and minimised where possible.
- Health, safety and environmental management are considered to be fundamental responsibilities of all employees within the organisation, and they are encouraged to join in this commitment.

Adopted by the Traffix Group Pty Ltd Board on 27 September 2023.



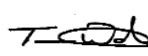
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